

Carbon Reduction Plan template

Supplier name

RS Group plc

Publication date

29 October 2025

Commitment to achieving net zero

RS Group plc is committed to achieving net zero emissions in our direct operations by 2030 and across our value chain by 2050.

Baseline emissions footprint

Baseline year: 2019/20

Additional details relating to the baseline emissions calculations:

Our emissions are calculated following the financial year, which ends 31 March. We have recalculated our baseline emissions data to include our acquired businesses back to our baseline year of 2019/20. The Scope 2 emissions disclosed below are market-based, but we also disclose our location-based Scope 2 emissions in our ESG Data Centre. Details of how our emissions are calculated, including the scope and boundary of the calculations and the process of data collection, are available in our ESG Basis of Reporting which is published alongside our ESG Data Centre on our corporate website at: rsgroup.com/sustainability/reporting-centre/

Baseline year emissions:

Emissions	Total (tCO ₂ e)
Scope 1	7,300
Scope 2	10,600
Scope 3 (included sources)	4,793,100
Total emissions	4,811,000

Current emissions reporting

Reporting year: 2024/25

Emissions	TOTAL (tCO ₂ e)
Scope 1	5,700
Scope 2	800
Scope 3 (included sources)	3,713,700
Total emissions	3,720,000

Emissions reduction targets

Our ambition is to be net zero in our direct operations by 2030 and across our wider value chain by 2050. To support this progress, we have **four science-based targets covering our most material emissions areas** that have been verified by the SBTi, as follows.

- Reduce absolute Scope 1 and 2 emissions by 75% by 2029/30 from a 2019/20 baseline year, and use Gold Standard offsets for residual, hard-to-abate emissions to achieve full net zero.
 - 2024/25 progress: 64% reduction from baseline
 - 2029/30 expected Scope 1 and 2 emissions are 4,475 tonnes CO₂e, subject to restatements in baseline year emissions due to acquisitions and disposals
- Reduce Scope 3 emissions from upstream transportation and distribution by 35% per tonne of sold products by 2029/30 from a 2019/20 baseline year
 - 2024/25 progress: 26% reduction from baseline
- Reduce Scope 3 emissions from use of sold products by 20% per tonne of sold products by 2029/30 from a 2019/20 baseline year
 - 2024/25 progress: 19% reduction from baseline
- 67% of suppliers by spend covering purchased goods and services will have science-based targets by 2025 (future target in development)
 - 2024/25 progress: 38% of suppliers by spend have set science-based targets.

Carbon reduction projects

Completed carbon reduction initiatives

The following environmental management measures and projects have been completed or implemented since the 2019/20 baseline. The carbon emission reduction achieved by these schemes equate to **1,091,000 tCO₂e**, a **22.7% reduction** against the 2019/20 baseline and the measures will be in effect when performing the contract.

Scope 1 and 2 initiatives:

- **Decarbonising our buildings.** In 2024/25, this included 34 energy efficiency projects at our sites including replacing gas boilers, introducing sub-metering through building management systems, switching to LED lighting and installing rapid roller doors, which collectively resulted in an 11% reduction in gas consumption across the Group in 2024/25. We have achieved a 41% reduction in Group energy intensity since 2019/20.
- **Switching to renewable electricity.** In 2024/25, solar power provided 29% of the electricity consumed across our sites in Germany, Spain and South Africa and 93% of electricity across the Group was renewable. We conducted a survey at Risoul's fulfilment centre (FC) in Monterrey, Mexico to explore viability for installing solar panels on the roof. We have a Group Energy Management Policy to procure green electricity. Where this is not possible for certain RS sites, we purchase Energy Attribute Certificates.
- **Creating a net zero fleet.** As of 2024/25, 39% of Group company cars and 86% of UK fleet are electric or hybrid. Risoul began the transition to hybrid company cars with the team leasing 37 hybrid cars. RS Safety Solutions is transitioning to HVO fuel for their HGV logistics fleet in the UK, which resulted in a 23% reduction in HGV-related carbon emissions for RS Safety Solutions fleet in 2024/25.
- **Employee objectives and rewards.** Carbon reduction is a core KPI for the Group and 48% of employees had their annual incentive aligned to achieving Scope 1 and 2 emissions reduction goals in 2024/25

Scope 3 initiatives:

- **Sustainable product and service solutions.** As of 2024/25, we had c.30,000 products in our Better World framework which identify products that are made more sustainably, offer a sustainable solution, and/or support circularity. These products are from 345 product families available in 30 countries, with 132 suppliers in range (44 joined in 2024/25). To support low-carbon industry sectors, we identified 10 strategic suppliers with over 200 initial product lines to develop bespoke wind turbine spares catalogues.
- **Product transportation.** We are cutting the distance our products travel by sourcing, storing and shipping closer to customers and suppliers and switching to less carbon-intensive modes of transport. In 2024/25 we continued our modal shift from air to road and sea, regional supply chain restructuring and supply chain optimisation. As of 2024/25, we have achieved a 26% reduction in product transport intensity since 2019/20. During the year we switched customer deliveries from an air- to a road-based service, reducing European emissions intensity by 6%, and in Asia Pacific, we reduced the emissions intensity of customer deliveries by 15% during the year.
- **Supplier sustainability.** In 2024/25, we introduced ESG as the eighth pillar of our strategic supplier approach in EMEA, updated our ESG Supplier Handbook and introduced a new supplier video designed to engage suppliers on material ESG topics. During the year we engaged with over 110 suppliers to target development of more sustainable products for inclusion in the Better World product range. We utilise both EcoVadis and Sedex to Evaluate our suppliers against our high ethical and environmental standards and set ESG objectives for strategic suppliers. As of 2024/25, 38% of suppliers by spend have set science-based targets verified by the SBTi.

Future carbon reduction initiatives

In the future we hope to implement further measures such as:

- We will progress new and existing building decarbonisation plans by investing in automated and sustainable technologies.
- We will continue to support operational teams at our acquired businesses of Distrelec, domnick hunter, Risoul and Trident to develop decarbonisation plans aligned to the Group's net zero ambition and SBTs. This includes utilising renewable electricity, delivering energy saving initiatives, switching to hybrid and electric vehicles and optimising logistics.
- We will accelerate the transition of the Risoul car fleet to hybrid.
- In 2024/25, our 2030 target for product transport emissions intensity was increased, taking account of our strong progress to date. This will be achieved by further reducing air travel and prioritising local sourcing, where possible, thereby reducing operational cost and carbon emissions.
- We will capitalise on industry efficiency and decarbonisation programmes for road, air and sea transportation
- In 2024/25, we introduced a new sales tool aimed at helping our strategic customers choose Better World product alternatives within their procurement decisions. Currently, the tool has been available to a select team in the UK to support with bids and tenders in the public sector. Over time, our goal is to expand the tool's availability and offer more customers valuable insights on how to access Better World product alternatives. As we progress the Better World framework, we will focus on evolving the product families and encouraging new suppliers to participate.
- We will collaborate with suppliers to progress carbon reduction activities and set SBTs, helping to understand and overcome challenges in doing so.

Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and the UK government reporting standard for Carbon Reduction Plans.

This statement reflects RS Group's commitment to the UK's 2050 net zero target and our plan to be net zero in our direct operation by 2030 and in our wider value chain by 2050, as disclosed in our annual ESG report 2024/25 ESG report

<https://www.rsgroup.com/media/q20lidth/rs-group-esg-report-2024-25.pdf>

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate government emission conversion factors for greenhouse gas company reporting.²

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements (where required), and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.³

This Carbon Reduction Plan has been reviewed and signed off by the RS Group Plc board of directors (holding entity of RS Components Ltd).

Signed on behalf of the supplies tier:



.....
Andrea Barrett, Chief Sustainability Officer, RS Group

Date: 28 October 2025

¹ <https://ghgprotocol.org/corporate-standard>

² www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

³ <https://ghgprotocol.org/standards/scope-3-standard>