

At a glance

OUR PURPOSE

Why we exist

Making amazing
happen for a
better world

+ Read more on pages 45 to 73

OUR VISION

Where we are going

To be first
choice for all our
stakeholders

+ Read more on pages 12 and 13

OUR VALUES

How we do business



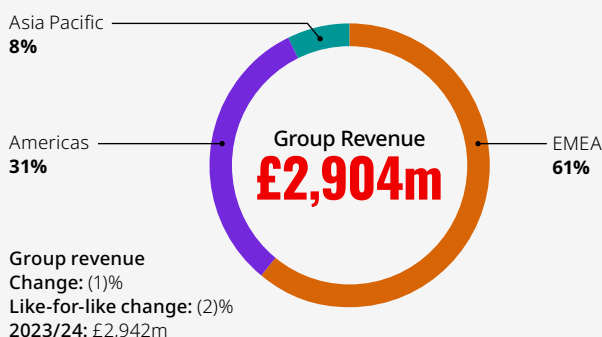
+ Read more on pages 5 and 6

CONNECTING CUSTOMERS AND SUPPLIERS

We are a high-service global product and service solutions provider for industrial customers, enabling them to operate efficiently and sustainably.



OPERATING IN 36 COUNTRIES



EMEA

Revenue
£1,777m

Change: (1)%
Like-for-like change: (3)%
2023/24: £1,795m

+ Read more on page 33



AMERICAS

Revenue
£907m

Change: (3)%
Like-for-like change: 0%
2023/24: £934m

+ Read more on page 34



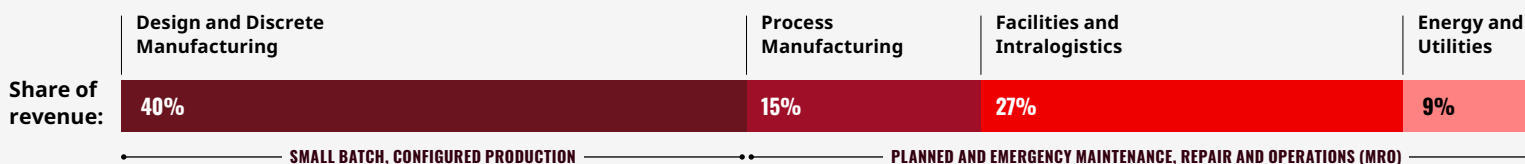
ASIA PACIFIC

Revenue
£219m

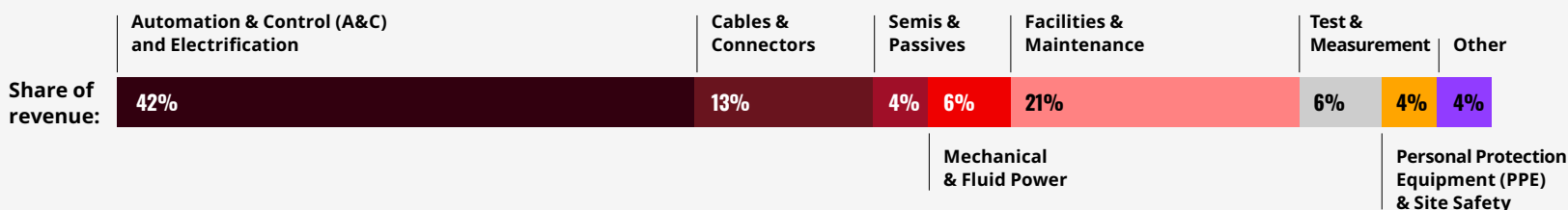
Change: 2%
Like-for-like change: 0%
2023/24: £214m

+ Read more on page 35

SUPPORTING CUSTOMERS ACROSS A RANGE OF INDUSTRIES*



AND MULTIPLE PRODUCT CATEGORIES



* Other = 9%