At a glance

OUR PURPOSE

Why we exist

Making amazing happen for a better world

+ Read more on pages 45 to 73

OUR VISION

Where we are going

To be first choice for all our stakeholders

+ Read more on pages 12 and 13

OUR VALUES

How we do business









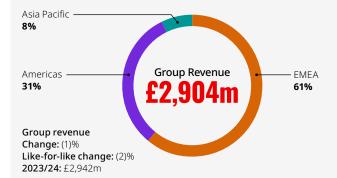
+ Read more on pages 5 and 6

CONNECTING CUSTOMERS AND SUPPLIERS

We are a high-service global product and service solutions provider for industrial customers, enabling them to operate efficiently and sustainably.



OPERATING IN 36 COUNTRIES



EMEA

Revenue £1.777 m

Change: (1)% Like-for-like change: (3)% 2023/24: £1,795m

+ Read more on page 33



AMERICAS

Revenue **£907m**

Change: (3)% Like-for-like change: 0% 2023/24: £934m

+ Read more on page 34



ASIA PACIFIC

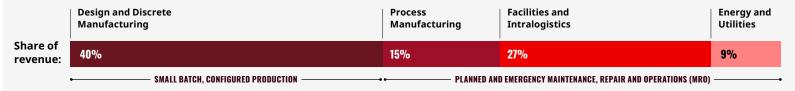
Revenue

£219m

Change: 2% Like-for-like change: 0% 2023/24: £214m

+ Read more on page 35

SUPPORTING CUSTOMERS ACROSS A RANGE OF INDUSTRIES*



AND MULTIPLE PRODUCT CATEGORIES

AND MULI	Automation & Control (A&C) and Electrification	Cables & Connectors	Semis & Passives	Facilities & Maintenance	Test & Measure	ement	Other	
Share of revenue:	42%	13%	4% 6%	21%	6%	4%	4%	

Mechanical & Fluid Power Personal Protection Equipment (PPE) & Site Safety

* Other = 9%