



RS Group Conflict Minerals and Materials of Concern Statement

RS Group plc is a global omni-channel provider of product and service solutions for designers, builders and maintainers of industrial equipment and operations. We offer more than 650,000 industrial and electronic products, sourced from over 2,500 leading suppliers, and provide a wide range of value-added services to over one million customers. With operations in 32 countries, we trade through multiple channels and ship over 50,000 parcels a day. RS Group plc has nine operating brands; RS Components, Allied Electronics & Automation, RS PRO, OKdo, DesignSpark, IESA, Synovos, Needlers, and Liscombe.

Our [Group Code of Conduct](#) sets out the high ethical standards of behaviour to which we all work. We are committed to supporting the efforts of human rights organisations to end the violence and atrocities associated with the trade in conflict minerals and any other material of concern.

We seek to keep our supply chain free from such materials and in the financial year ending 31st March 2022 we have received Conflict Minerals Reporting Templates (CMRTs) from over 75% of Allied's major applicable suppliers and 25% of those for RS Components. These provide us with confidence that our suppliers are similarly committed to keeping such materials out of their own supply chains. The CMRT is produced by the Responsible Minerals Initiative, an organisation dedicated to helping companies to address responsible mineral sourcing issues in their supply chains.

We have also published a Conflict Minerals and Materials of Concern policy, available [here](#) which sets out, in detail, our approach and the expectations we place upon our suppliers.

The Responsible Minerals Initiative have raised concerns regarding the treatment of workers in the production of natural rubber. As a result, although it does not form a large part of our product offering, for our PPE business unit we have mapped production down to plantation level and the manufacturer has successfully passed audits both by us and SEDEX.

Our focus for this financial year, ending 31st March 2023 will be to raise awareness throughout the Group of Conflict Minerals and other materials of concern and to request, where applicable, not only CMRTs from our suppliers across the Group but also the Responsible Minerals Initiative Extended Minerals Reporting Template.

We also have a broader set of ethical standards for suppliers, and our policy is to only source products and services from those that meet, or are willing to take action to meet, those standards. This is made clear to our suppliers through our Ethical Sourcing Policy. The latter has been implemented within RS PRO and we are continuing to roll this out more widely in our supply chain.

Our approach to Conflict Minerals and Materials of Concern forms part of our ESG strategy (available [here](#)) and

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