Carbon Reduction Plan template

Supplier name	RS Group plc
Publication date	24 September 2026

Commitment to achieving net zero

RS Group plc is committed to achieving net zero emissions in our direct operations by 2030 and across our value chain by 2050.

Baseline emissions footprint

Baseline year: 2019/20	
Additional details relating to the baseline emissions calculations:	
Our emissions are calculated following the financial year, which ends 31 March. We have recalculated our baseline emissions data to include our acquired businesses back to our baseline year of 2019/20. The Scope 2 emissions disclosed below are market-based, but we also disclose our location-based Scope 2 emissions in our ESG Data Centre. Details of how our emissions are calculated, including the scope and boundary of the calculations and the process of data collection, are available in our ESG Basis of Reporting which is published alongside our ESG Data Centre on our corporate website at: rsgroup.com/sustainability/reporting-centre/	
Baseline year emissions:	
Emissions	Total (tCO2e)
Scope 1	7,300
Scope 2	10,600
Scope 3 (included sources)	10,160,000
Total emissions	10,177,900

Current emissions reporting

Reporting year: 2025/26	
Emissions	TOTAL (tCO2e)
Scope 1	4,800
Scope 2	1,050
Scope 3 (included sources)	6,420,000
Total emissions	6,425,850

Emissions reduction targets (by 2029/30 from 2019/20)

Our ambition is to be net zero in our direct operations by 2030 and across our wider value chain by 2050. To achieve this, in 2025/26 we updated our 2030 emissions targets for products, suppliers, and transportation. This includes setting a new, more ambitious Scope 3 emission target, which was validated by the Science Based Targets initiative (SBTi) in May 2026 along with our existing Scope 1 and 2 emissions SBTi target. These targets and their supporting initiatives drive our decarbonisation approach in line with the 2015 Paris Agreement to limit global warming to 1.5°C above pre-industrial levels.

SBTi validated targets (by 2029/30 from 2019/20):

- Reduce absolute Scope 1 and 2 emissions by 75%:
    - *2025/26 progress*: 67% reduction from baseline
    - *2029/30 expected Scope 1 and 2 emissions are 4,475 tonnes CO_2e, subject to restatements in baseline year emissions due to acquisitions and disposals*
- Reduce Scope 3 emissions by 51.6% per £m value added:
    - *2025/26 progress:* New target set in May 2026, which we will report on in our 2027 Annual Report.

In the meantime, we continue to report against our existing Scope 3 targets below:

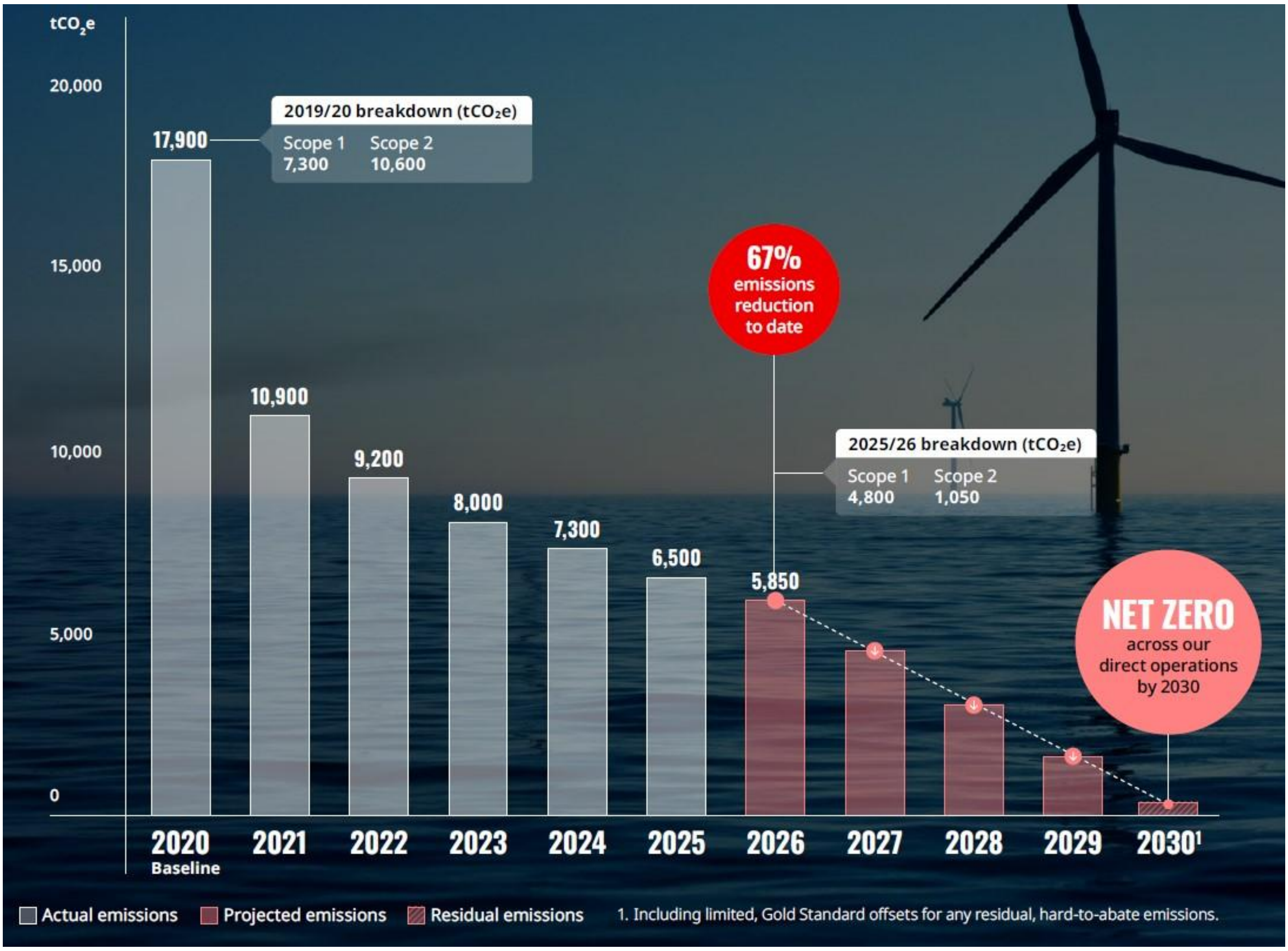
- Reduce Scope 3 emissions from upstream transportation and distribution by 40% per tonne of sold products[1]
    - *2025/26 progress:* 34% reduction from 2019/20
- Reduce Scope 3 emissions from use of sold products by 20% per tonne of sold products
    - *2025/26 progress:* 37% reduction from 2019/20 (target exceeded and retired in 2025/26

Additional targets (by 2029/30 from 2019/20):

- 100% renewable electricity
    - *2025/26 progress:* 92% renewable electricity use
- Net zero company car fleet
    - *2025/26 progress:*
        - 60% of Group company cars are electric or hybrid
        - 99% of UK fleet is electric or hybrid
- Strategic suppliers by spend to set science-based targets (SBTs) with the SBTi
    - *2025/26 progress:*
        - 74% of strategic suppliers by spend have SBTs
        - 41% of all suppliers by spend have SBTs

[1] Original target: 35% reduction in packaging intensity; updated to 40% in 2024/25 and again to 45% in 2025/26.

Our pathway to net zero in direct operations (by 2029/30 from 2019/20)



Carbon reduction projects

Completed carbon reduction initiatives
The following environmental management measures and projects have been completed or implemented since the 2019/20 baseline. The carbon emission reduction achieved by these schemes equate to 3,752,050 **tCO2e**, and we have achieved a **67% reduction in Scope 1 and 2 emissions** against the 2019/20 baseline. These measures will be in effect when performing the contract.

Scope 1 and 2 initiatives:

- **Decarbonising our buildings**. We are modernising our distribution sites with low-carbon heating technologies, improved insulation, and other upgrades to support energy efficiency, cost reduction, and sustainability. 2025/26 highlights include:
  - Achieved a 15% reduction in absolute premises energy consumption and a 44% reduction in energy intensity from 2019/20
  - Reduced gas consumption by 10% from 2024/25
  - 23 energy efficiency projects across our site network, including electrification of heating and water, insulation improvements, rapid roller doors, LED lighting, and biogas use

- **Switching to renewable electricity**. We focus first on maximising on-site solar installation, supplementing this with renewable electricity procurement, where required. 2025/26 highlights include:
    - 92% renewable electricity use
    - Self-generated solar power provided 3% of Group electricity use and 38% of the electricity consumed across five sites
    - Completed solar installation at our fulfilment centre (FC) in Sydney, Australia and initiated solar installation at our Risoul FC in Monterrey, Mexico, bringing total sites with solar to six
- **Creating a net zero fleet**. We are transitioning our company car and van fleet to electric and hybrid vehicles, while promoting greater adoption by our people. 2025/26 highlights include:
    - 60% of Group company cars and 99% of UK fleet is hybrid or electric
    - 42% reduction in Group diesel consumption from 2024/25
    - Transition to hydrotreated vegetable oil (HVO) fuel for the RS Safety Solutions small HGV fleet with 420 tCO_2e reduction in HGV-related emissions
    - EV charging ports now installed at 32 sites
- **Employee objectives and rewards**, Carbon reduction is a core KPI for the Group and 48% of employees had their annual incentive aligned to achieving Scope 1 and 2 emissions reduction goals in 2025/26

Scope 3 initiatives:

- **Sustainable product and service solutions**. As of 2025/26, we had c. 33,000 products in our Better World framework which identify products that are made more sustainably, offer a sustainable solution, and/or support circularity. These products are from 350+ product families available in 30 countries, with 167 suppliers in range (35 joined in 2025/26). 2025/26 highlights include:
    - Digitally enabled search capabilities on product websites to enhance the sustainable procurement experience
    - Partnering with UK renewables sector to develop bespoke catalogues to support safe, efficient, and sustainable maintenance
    - Providing customers with more options for specific product types, such as personal protective equipment (PPE) and workwear
    - Trialling Lifecycle Assessment (LCA) tool to generate LCAs and product carbon footprints for RS PRO products
- **Supplier sustainability.** ESG is one of the pillars of our strategic supplier approach, supported by our Supplier ESG action plan with five key priorities: Ethical Trading Declaration, Better World product participation, EcoVadis or Sedex assessments, carbon reduction and SBTi validation, and key ESG ISO certifications. 2025/26 highlights include:
    - Engaged with 167 suppliers to date to target development of more sustainable products for inclusion in the Better World product range
    - Ongoing supplier engagement through regular meetings, supplier events, quarterly business reviews (QBRs), and supplier ESG communications
    - ESG Supplier Handbook updated regularly, supported by video designed to engage suppliers on material ESG topics
    - Introduced the free EcoVadis Vitals assessment, enabling suppliers without an existing rating to begin their ESG journey with a clear set of priority actions
- **Product transportation**. We are cutting the distance our products travel by sourcing, storing and shipping closer to customers and suppliers and switching to less carbon-intensive modes of transport. In 2025/26, we reduced the intensity of product transportation emissions by 11% from 2024/25 and by 34% from 2019/20. We have

continued modal shifts (from air to road and sea); regional supply chain restructuring

to source, store, and ship more products locally and regionally; supply chain optimisation through expanded inventory capacity, streamlined transport routes, and strategic delivery networks; consolidating orders within Europe at distribution sites, before transporting to customers via a local road-based carrier; and opening partner fulfilment centres in Asia Pacific to bring us closer to customers and reduce long-distance shipping and stock replenishment.

Future carbon reduction initiatives

In the future we hope to implement further measures such as:

- Continuing enhancement of key sites and relocation of Ireland and Italy distribution centres to new highly automated, efficient and sustainable sites with Leadership in Energy and Environmental Design (LEED) certification, and decarbonisation built into planning and construction process
- Continuing to support operational teams at our acquired businesses of Distrelec, domnick hunter, Risoul, Trident and BPX to develop decarbonisation plans aligned to the Group’s net zero ambition and SBTs. This includes utilising renewable electricity, delivering energy-saving initiatives, switching to hybrid and electric vehicles and optimising logistics.
- Continuing solar installation at key sites, including Risoul in Mexico
- Continuing vehicle transition by prioritising electric or hybrid leases, installing EV charging ports on sites, and incentivising employee participation
- Expanding Better World product (BWP) sales tool to wider markets beyond the UK and introducing cost-effective enabling solutions, utilising BWP to cut resource consumption, emissions and waste, while maximising efficiency for our customers
- Continuing rigorous supplier engagement approach through an annual programme of supplier events, webinars, industry forums, and regular one-to-one discussions to encourage alignment to our net zero ambitions

Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and the UK government reporting standard for Carbon Reduction Plans.

This statement reflects RS Group’s commitment to the UK’s 2050 net zero target and our plan to be net zero in our direct operation by 2030 and in our wider value chain by 2050, as disclosed in our annual ESG Report and our Climate Transition Plan: https://www.rsgroup.com/sustainability/reporting-centre/

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[1] and uses the appropriate government emission conversion factors for greenhouse gas company reporting.[2]

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements (where required), and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.[3]

This Carbon Reduction Plan has been reviewed and signed off by the RS Group Plc board of directors (holding entity of RS Components Ltd).

Signed on behalf of the supplier:

Andrea Barrett, Chief Sustainability Officer, RS Group

Date: 24 September 2026

1 https://ghgprotocol.org/corporate-standard
2 www.gov.uk/government/collections/government-conversion-factors-for-company-reporting
3 https://ghgprotocol.org/standards/scope-3-standard